

*Blueprint for . . .*



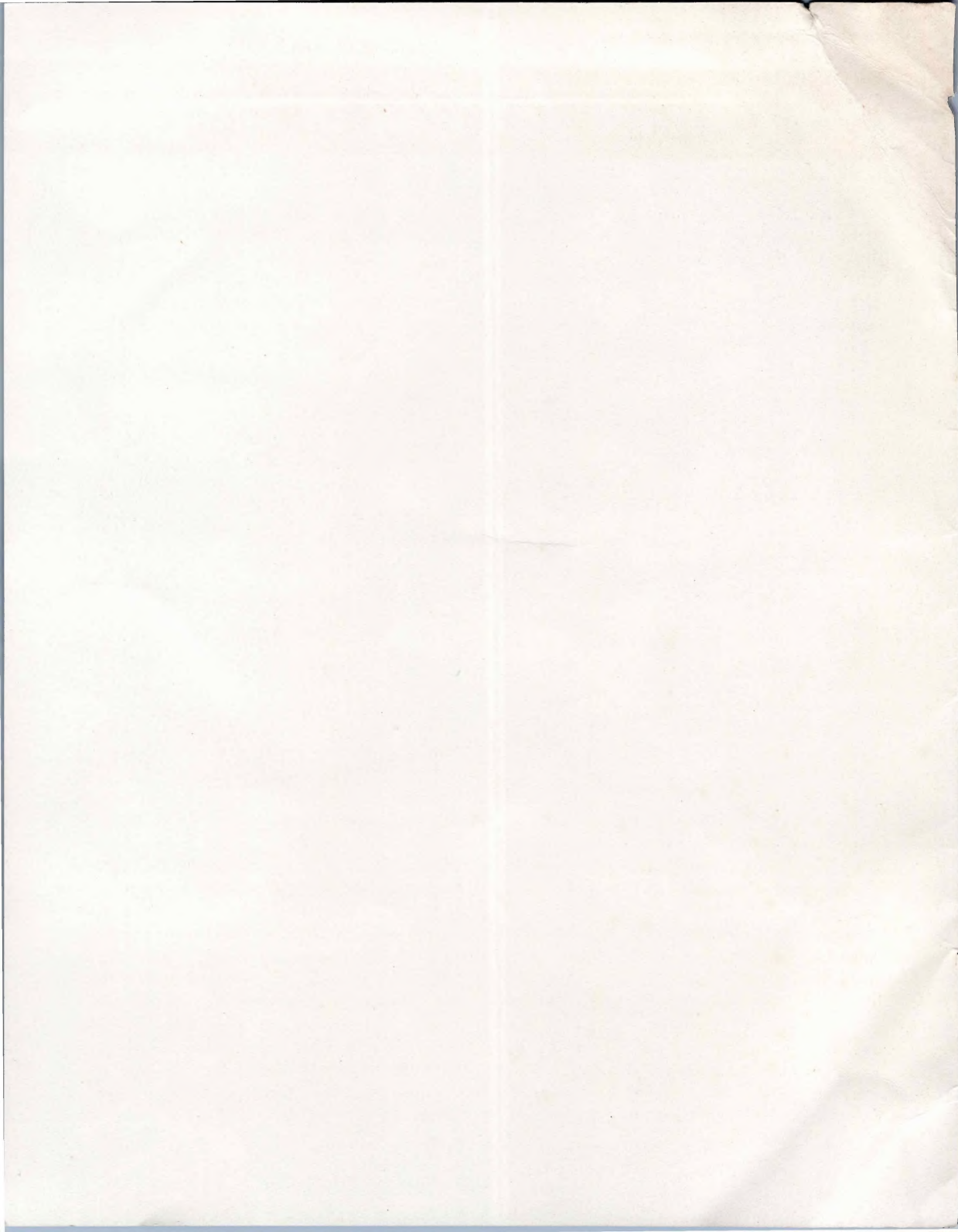
# **A BOY'S CAREER**

*in the*

## **REGULAR FORCE CADETS**







# *A Chance for You in the Cadets*

The Regular Army, comprising the operational Field Force and the static, administrative Regular Force, offers wider scope and variety than ever before to those seeking careers as Regular soldiers. In addition to first-rate training and a pay scale based on skill and

entitling them to higher pay.

Suitable cadets are selected for officer training overseas. Since the Regular Force Cadet School was established in 1948 many former cadets have gained commissions following training at the Royal Military College, Duntroon, the Royal



**Parading before the Chief of the General Staff**

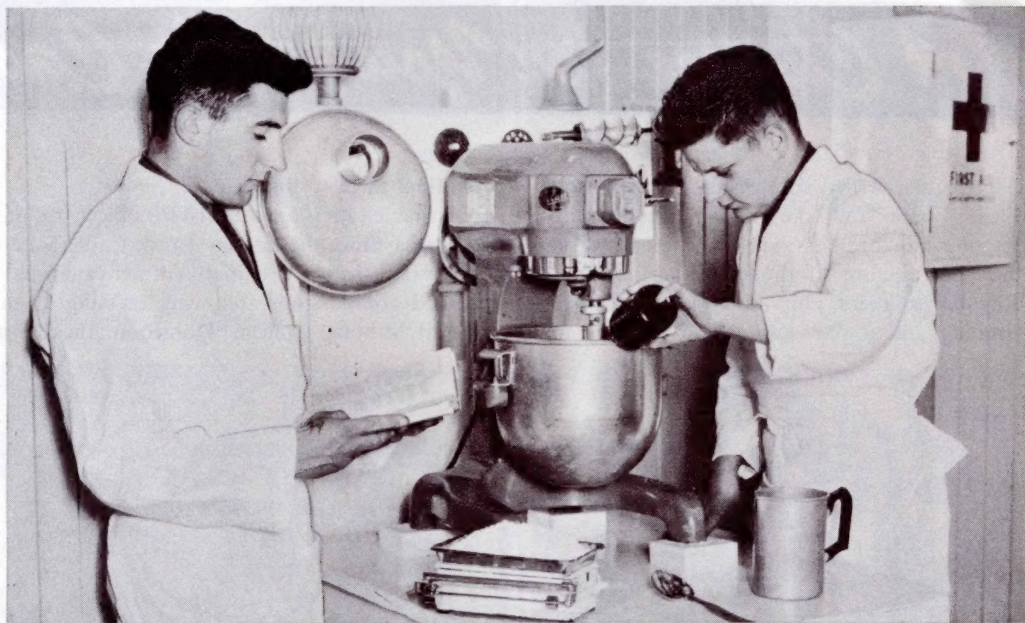
other qualities, the Army now offers, especially to its younger soldiers, a chance to serve overseas.

For boys between the ages of 15 and 18 the Army has in the Regular Force Cadets a splendid entry scheme offering all the advantages of a flying start in an Army career. Besides the obvious advantages of thorough training at New Zealand's own military college for boys – the Regular Force Cadet School, Waiouru – there are many others, among them the chance for cadets to graduate with trade qualification stars

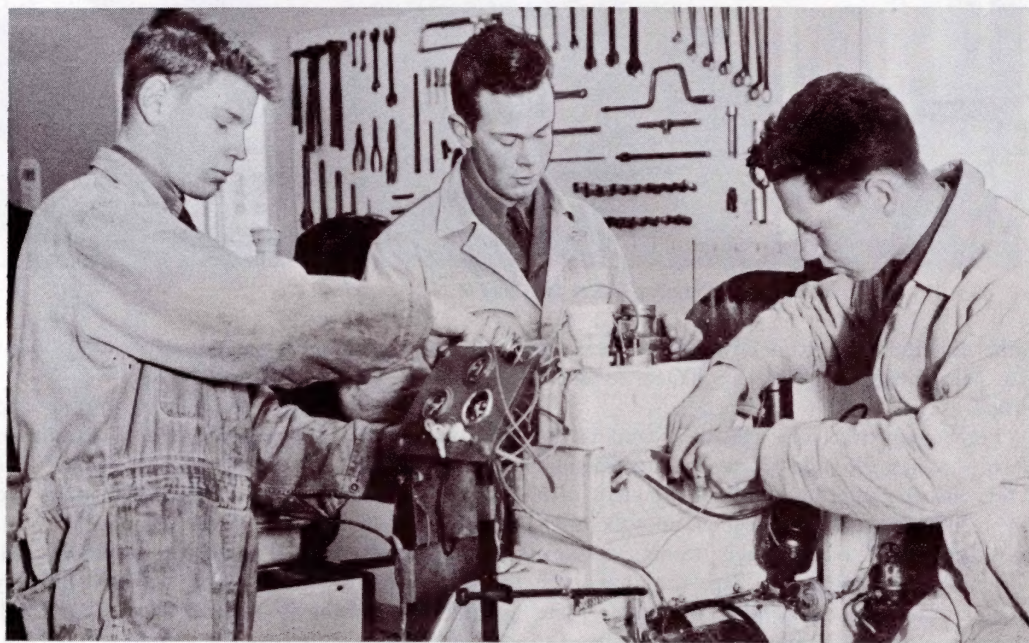
Military Academy, Sandhurst, or the Officer Cadet School, Portsea, Australia.

Many of the Army's most promising and most valued non-commissioned officers started their Army careers as cadets. Some have been on courses in the United Kingdom and Australia and today hold responsible positions. Cadet School graduates served in Fiji, Japan, Korea, and Malaya. Each infantry battalion serving in Malaya has had and will continue to have ex-cadets among its numbers.





Apprentice chefs training for the Cookery and Food Association trade examinations



Apprentice mechanics getting experience in fault finding, repairs, and engine testing



The Army relies on the cadets for many of its specialists in a wide field – for the keen young men who will train New Zealand's future soldiers; for those with the knowledge and skill to operate and maintain modern equipment.

## Entry to the School

Cadets enter the School in January each year. You can apply for entry if:

- (a) You are a British subject and will be 15 years old, but not 18, on 15 January following your application.
- (b) You are physically fit on an average standard comparable with your age.
- (c) Preference is given to applicants with two years' or more post-primary schooling.

Your stay at the school will depend on your age but it will be at least 12 months. If you reach the age of 18 in your first year you will graduate at the end of that year. If you reach 18 after your first year's training you will graduate on your eighteenth birthday.

A boy entering at the age of 15 with the aim of becoming an instructor in one of the "teeth" arms (e.g., artillery, armour, infantry) will have three years' training. He will be given three months' seniority for each year of service in the Regular Force Cadets so that on graduation he will be eligible, on selection, for first promotion to temporary lance-corporal.

**REGULAR FORCE CADETS** can point proudly to a number of achievements which indicate the thoroughness of their training and the high standards attained.

For example, former cadets have won the Sword of Honour at the Royal Military College, Duntroon, and the highest award at the Officer Cadet School, Portsea.

Cadet apprentices have won similar distinction in recent years. Over three years the average annual pass rate in the Trade Certification Board examinations for cadets sitting this examination was 96.5%.

## Vacancies

### Trade Training

A list of vacancies for the next entry is printed on a separate sheet enclosed with this booklet.

It is general Army policy to reserve apprenticeships for Regular Force Cadets but it should be understood that the grant of an apprenticeship is made *after* enlistment and depends on vacancies and the applicant's suitability. Whether apprenticed or not the cadet will be trained for his trade by well qualified instructors and under the best possible conditions.

Cadets are encouraged to gain civilian trade qualifications. The initial term of enlistment for an apprentice is eight years. Re-engagement for a further period is strongly recommended but if the soldier wishes to get a civilian job at that time he will have his certificate of completion of apprenticeship and, if he has taken the opportunities offered him, the National Trade Certificate in his trade.

### Academic Training

*Training to the academic standards required for his particular job is available to every cadet.* So you learn while you earn and you gain a number of other advantages which normally do not go with a civilian job.

## Rates of Pay

In considering the Army's pay scales (set out in a separate leaflet) you should bear in mind the extra costs of essentials in civilian life. The biggest items in the civilian budget are food and housing. Single soldiers in camp have these provided. Married soldiers (and single soldiers living out of camp) get allowances in lieu of rations and quarters.

You get your first uniforms free and an allowance of £16 a year (tax free) to maintain them.



You get free medical, dental, and optical care.

You get further education without cost.

Your recreation and entertainment in camp cost you less than in civilian life.

Your pay can constantly increase: it does, of course, with every promotion and it also increases with length of service and trade qualifications.

## Retiring Ages and Superannuation

You retire from the Army at a comparatively early age. Normal retiring ages in civilian employment are 60-65 but the Army's retiring ages are 47 (up to and including the rank of sergeant) and 50 (for staff-sergeants and warrant officers).

A cadet who subsequently reaches the rank of staff-sergeant or warrant officer can have up to 32 years' contributory service to give him retirement pay, calculated on present rates of pay, of up to £685 a year.

If you leave the Army before you qualify for superannuation your contributions to the Superannuation Fund are refunded: in this case you would qualify for a gratuity (after your seventeenth birthday) at the rate of £32 10s. a year for a maximum of 12 years.



Panelbeating apprentices being instructed in the use of an oxy-acetylene cutting torch

## The Regular Force

When you join the Cadets you are introduced to Army life at the Regular Force Cadet School, Waiouru. This training centre for cadets in New Zealand's largest military camp is one of the group of specialist Army schools where men are trained as Regular soldiers and, when the time comes, learn how to train others.

If you have served in the school cadets your training in the first few weeks in camp will not be so new to you. You will learn more about the functions and responsibilities of the various corps and branches of the Army and also about the duties and privileges of the



Apprentice carpenters and joiners preparing



# ce Cadet School

individual soldier.

After four weeks you will find yourself doing less military training and concentrating more on school work and specialist training. This programme continues for from one to three years, according to your age on enlistment. You then graduate from the Cadets and are posted to a unit.

For your educational training you will be in one of three groups. In A Group will be those trainee instructors and tradesmen with the necessary background and academic potential to take the School Certificate or University



Operating a new high-frequency radio set



g for trade certification examinations

Entrance course. In B Group will be those who wish to be instructors in the "teeth" arms, such as artillery, armour and infantry. This course will be a more general one at a somewhat lower academic standard than the School Certificate examination. In C Group will be those who wish to qualify for trade examinations. All cadets will receive instruction in mathematics, English, history, geography, and a technical subject chosen according to the requirements of their trades.

If you are in A Group you will have classes similar to any secondary school until you sit the appropriate examination. If in B Group you will do two school terms of general education, and if in C Group your day will be divided between further general education and trade training.

All three groups have a study period after tea, properly supervised in much the same way as "prep" is for boarders at a post-primary school. The school staff are trained graduate teachers who give all their time to the education of the cadets.

The cadets live in their own special barracks which are under the supervision of responsible non-commissioned officers. The furnishings include lowboys, wardrobes, and bedside rugs.





Youthful talent is always encouraged



Studying in the Education Wing Library



## Recreation

For off-duty hours, the cadets have their own well equipped recreation rooms. There are films, concerts, and social gatherings they can attend, and facilities for reading, writing, and indoor games.

The Padres are always available to help boys who seek their advice. They hold church services on Sundays and "Padre's Hours" during the week.

The cadets have plenty of opportunities to take part in sport which is an important factor in maintaining stamina and fitness. The annual athletic championships are always keenly contested. Each year the cadets exchange visits with sports teams from leading secondary schools. In these tournaments rugby, soccer, hockey, softball, tennis, and cricket are played. In addition the cadets take part in swimming, indoor basketball, and ski-ing. For angling enthusiasts there is excellent fishing in local streams and nearby Lake Taupo, while deer stalking has always proved another great attraction to Cadets in their off-duty hours.

Hobbies are provided for in well equipped huts and there are clubs for those who are interested in such activities as cabinetmaking and photography.

If you prefer reading you will find the camp library well stocked with books (about 5,000 of them) both fiction and non-fiction. If the book you want isn't there it can probably be obtained for you from the National Library Service.

## Leave

Normal Regular Force leave is 24 days a year with statutory holidays in addition. Regular Force Cadets get 30 days a year taken in breaks of about nine days each between terms with a longer break over Christmas - New Year.

If your home is over 50 miles away from Waiouru you will get a free return travel warrant three times a year.

## OFFICER TRAINING

Elsewhere in this booklet reference is made to cadets who have been selected to attend the Royal Military College, Duntroon, the Royal Military Academy, Sandhurst, and the Officer Cadet School, Portsea. Such opportunities are open to every cadet who has the necessary educational background. Final selection, of course, depends on other considerations such as leadership, ability, maturity, and acceptability to others. These factors are studied by a Regular Officer Selection Board before which all candidates for officer cadetships must appear.

There are both "normal entry" and "service entry" cadetships at Duntroon. Normal entry for the four-year course is open to young men between the ages of 16 and 20 who have passed or been accredited for University Entrance

and have passed mathematics in the School Certificate examination. For service entry, applicants must be 19 years of age and have reached the standard attained by normal entry cadets who have completed one year at the College. This means that they must have attained passes in four units of a bachelor's degree. Theirs is a three-year course.

Qualifications for the two-year course at Sandhurst are the same as those for Duntroon, and cadets are selected from those eligible for Duntroon. Candidates for Portsea must be over 18 and under 23 years of age and have School Certificate as a minimum educational qualification. The one-year course may be followed by an attachment in Australia for a period up to six months.



# How to Apply

You should make application to join the Regular Force Cadets on Army Form NZ 41B. You can obtain this application form from any Army Office or Post Office, or from the Director of Recruiting, Army Headquarters, P.O. Box 99, Wellington.

When you have filled in the form you should send it to the nearest Army Office. With it you should enclose your birth certificate (or a copy of it), two character references from persons of standing (including one from the principal of your last school), and your latest school report or a copy of it.

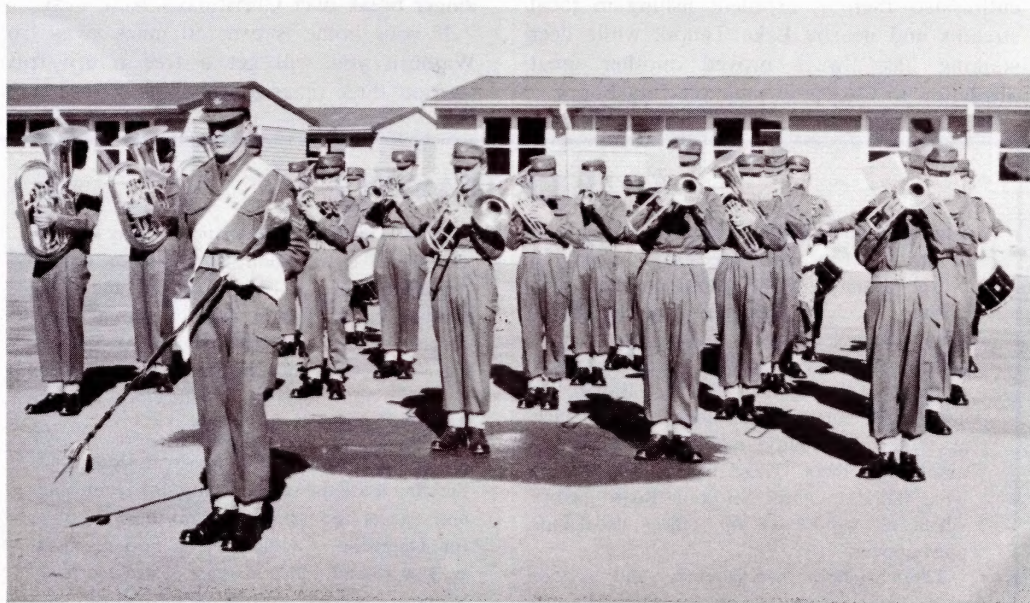
If you are already apprenticed it will be necessary, before you are medically boarded, to obtain your employer's consent to your release

should you be accepted in the Army. You should also get from your employer a certificate stating the period of apprenticeship served and later a Certificate of Termination of Contract will be required.

After you have applied you will be interviewed and medically examined. Free travel warrants, meals, and accommodation will be provided where necessary.

You will be told whether or not you have been accepted as soon as possible after these interviews. If you are in the group selected the local Army Area Office will advise you in due course of the arrangements made to take you to Waiouru.

Those selected will enter camp in mid January.



The Cadet band playing on a ceremonial occasion

*Prepared by the Directorate of Recruiting, Army Headquarters, Wellington*

R. E. OWEN, GOVERNMENT PRINTER, WELLINGTON, NEW ZEALAND—1962



